IN THE UNITED STATES DISTRICT COURT

FOR THE DISTRICT OF OREGON

ANDRE SPEED, 04-CV-1430-PK

Plaintiff, ORDER

v.

ADIDAS AMERICA, INC., a Delaware corporation,

Defendant.

CRAIG A. CRISPIN

Crispin Employment Lawyers 500 Plaza West, 9600 Oak Street Portland, OR 97223 (503) 293-5770

Attorney for Plaintiff

JOSEPH VANCE CAROL NOONAN

Davis Wright Tremaine, LLP 1300 S.W. Fifth Avenue, Suite 2300 Portland, OR 97201 (503) 241-2300

Attorneys for Defendant

1 - ORDER

BROWN, Judge.

Magistrate Judge Paul Papak issued Findings and
Recommendation (#46) on February 16, 2006, in which he
recommended the Court grant Defendant's Motion for Summary
Judgment (#17) and dismiss this matter with prejudice. Plaintiff
Andre Speed filed timely objections to the Findings and
Recommendation. The matter is now before this Court pursuant to
28 U.S.C. § 636(b)(1) and Fed. R. Civ. P. 72(b).

When any party objects to any portion of the Magistrate

Judge's Findings and Recommendation, the district court must make
a de novo determination of that portion of the Magistrate Judge's
report. 28 U.S.C. § 636(b)(1). See also United States v.

Bernhardt, 840 F.2d 1441, 1444 (9th Cir. 1988); McDonnell Douglas

Corp. v. Commodore Business Machines, Inc., 656 F.2d 1309, 1313

(9th Cir. 1981), cert. denied, 455 U.S. 920 (1982). Because the
objecting party did not arrange for the transcription of the
record pursuant to Fed. R. Civ. P. 72(b) nor did any party
protest the lack of a transcript, the Court did not review a

transcript or tape recording of the proceedings before the
Magistrate Judge as part of the Court's de novo review. See

Spaulding v. Univ. of Wash., 686 F.2d 1232, 1235 (9th Cir. 1982).

This Court has reviewed the pertinent portions of the record de novo and does not find any error in the Magistrate Judge's Findings and Recommendation.

CONCLUSION

The Court ADOPTS Magistrate Judge Papak's Findings and Recommendation (#46). Accordingly, the Court GRANTS Defendant's Motion for Summary Judgment (#17) and DISMISSES this matter with prejudice.

IT IS SO ORDERED.

DATED this 6th day of April, 2006.

/s/ Anna J. Brown

ANNA J. BROWN
United States District Judge